



# Global Health Talent

Medforce specialises in comprehensive healthcare staffing, offering a seamless end-to-end service for permanent, contract, and temporary roles across EMEA. Our service combines rigorous compliance, tailored training, and robust support for international transitions. Specialising in a wide range of healthcare positions, from Allied Health to Doctors, we ensure high-quality staffing solutions that enhance patient care and elevate healthcare standards globally.

## Our End-to-End Approach

### Marketing

Our marketing team crafts and executes strategic plans to attract the ideal candidates and streamline their registration. This includes promoting your unique benefits, the relocation package, and insights into living and working in Ireland. A key component is our digital advertising strategy, featuring international campaigns specifically tailored to target countries based on role requirements. This focused approach garners a diverse, global pool of qualified candidates, aligning with your specific staffing needs.

### Shortlisting and Interviewing

Our meticulous shortlisting and interviewing process aligns candidates with your organisation's values and job requirements.

We conduct comprehensive interviews to assess background and qualifications, ensuring employment history and declarations are verified. Additionally, we authenticate professional qualifications and validate registration and memberships with relevant bodies.

As an ISO 9001-certified company, we adhere to the highest standards of performance, compliance, and governance. This approach ensures high-quality candidates, mitigates risks, and meets regulatory requirements. A dedicated account manager handles all interview logistics, ensuring a smooth, efficient process whether virtual or in-person.

### Post-placement Support

Understanding the importance of effective integration for our international candidates in Ireland, our ISO-accredited compliance team assists with securing visas, work permits, flights, accommodation, PPS Numbers, and residency permits, as well as professional registrations like NMBI, CORU, and IMC. We provide personalised care upon arrival, including airport pick-ups and essential local information, fostering higher retention and candidate satisfaction.

As part of the Lincoln Group, we extend our support to non-healthcare professional spouses, ensuring a smooth transition for the entire family. We offer ongoing professional development opportunities, family and dependent assistance.

“*Medforce made the move to Ireland much easier for me and my partner. They helped with Visas, housing, and settling in. I felt supported and ready for our new life here in Ireland.*”

- A Doctor couple relocating from South Africa to Ireland in 2023.

### Approved Frameworks

Medforce are proud to be an approved HSE framework supplier for the following frameworks:

HSE Framework for International Recruitment Tier 2\*

HSE Framework for Locum Doctors Tier 2\*

HSE Framework for Agency Nursing and Midwives Tier 2\*



### Quality of Care and Patient Outcomes

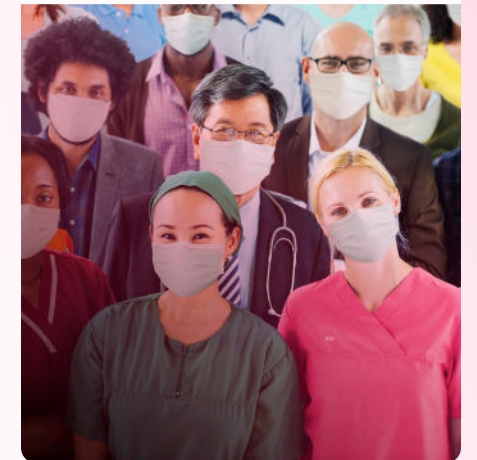
International recruitment broadens your talent pool, enabling access to a diverse array of highly skilled healthcare providers, ensuring only the best and most qualified professionals join your team, enhancing patient care and outcomes.



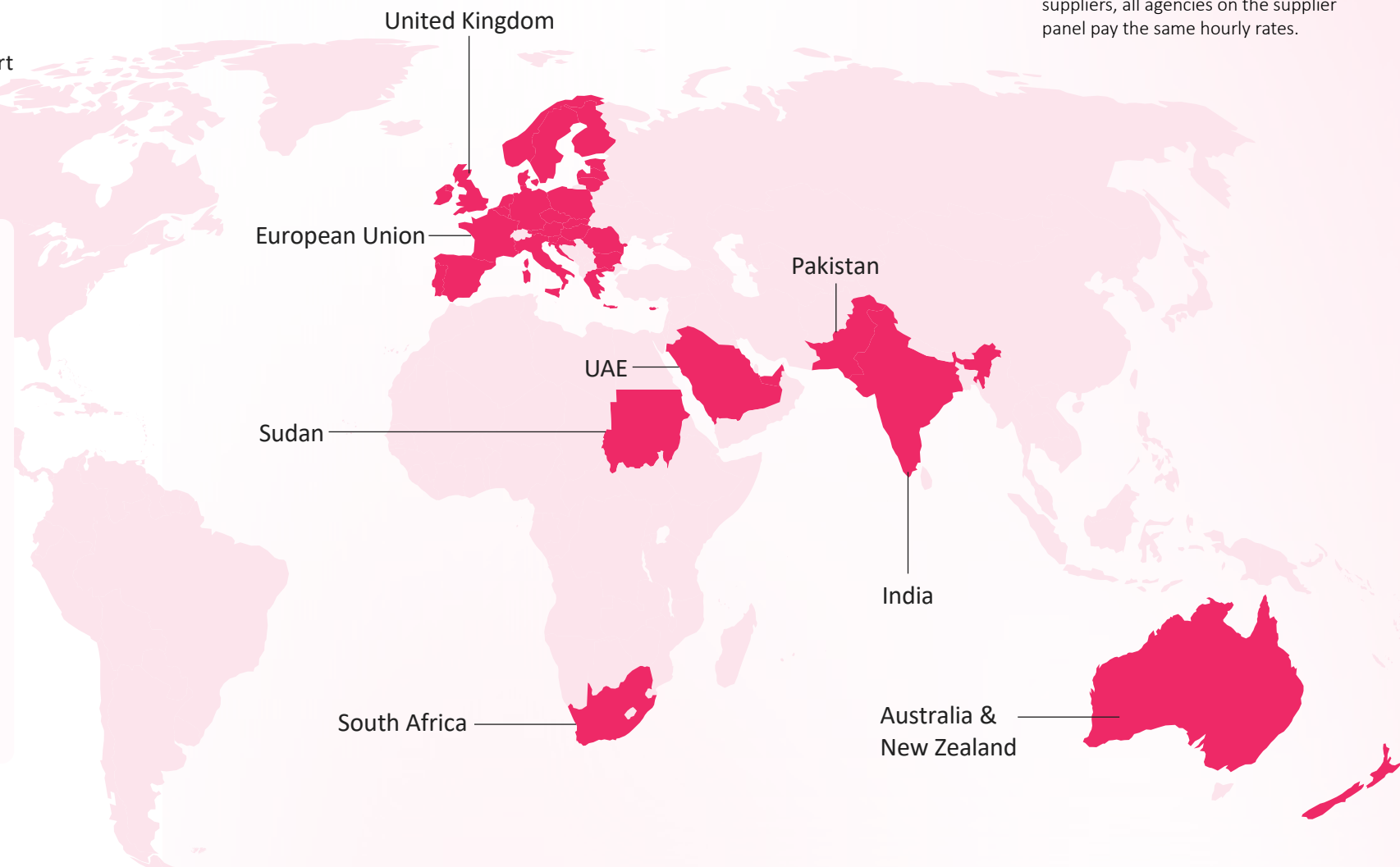
### Increase Retention and Candidate Satisfaction

**98%**  
Retention for the first 24 months post placement

**95%**  
Of candidates would recommend Medforce to a friend or colleague



\*Medforce is one of multiple Tier 2 suppliers, all agencies on the supplier panel pay the same hourly rates.



# Direct Access to Your Dedicated Expert

Experience personalised support with direct access to our specialised experts from each department. Get in touch today and start a partnership that's tailored specifically to meet your unique needs.

## Leadership Team



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## Agency Team



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Trusted healthcare recruitment  
A Lincoln Group Company

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Proudly shortlisted for



Agency of the Year – Small  
Best in Practice – Healthcare  
Recruitment Consultant of the Year (Permanent)  
Recruitment Consultant of the Year (Temporary)  
Recruitment Consultant of the Year (Contract)  
Best Back Office Team